



Update on your 2018 healthcare benefits

To Know.

We're excited to provide you with a different retiree healthcare benefit plan for 2018, which is the same plan offered to management and executive retirees over age 64.

Under the plan, Caterpillar will put benefit dollars into a tax-advantaged account called a health reimbursement arrangement (HRA) if you enroll in insurance coverage through OneExchange, Caterpillar's HRA administrator. Through OneExchange, you will have access to several individual health insurance offerings that work with Medicare, such as Medicare Advantage and Medicare Supplement plans, rather than being limited to Caterpillar-sponsored group health plan options.

You can use the HRA dollars to pay for:

- Individual insurance plan premiums
- Medicare Part B premiums
- Other qualifying healthcare expenses, such as co-pays and prescription drugs

Help will be available

The HRA is very different from what you've previously been eligible for, and we can't explain all of the details in just one letter. So, we'll be providing you with learning opportunities in the months to come to help you understand how it works. OneExchange advisors will also be available to work with you individually to help you and/or your spouse or same-sex domestic partner, if applicable, enroll in the best insurance coverage to meet your needs.

To Do.

- **Read and participate**

You'll be sent more communications this summer and fall, and you'll have the chance to attend meetings about your new benefits. Make sure you take time to read the materials and participate in the meetings – they'll be your best opportunities to ask questions and better understand your benefits.

- **See highlights of your new benefit**

In the meantime, we've enclosed the Post-64 Retiree Healthcare Benefits page from the *UAW Caterpillar Highlights of Proposed 2017-2023 Tentative Agreement* booklet that was distributed in March.

We've also posted the healthcare section from that booklet on a special page of benefits.cat.com (click on the "UAW 2018 Healthcare Changes" tile on the homepage). We will add more information to this page throughout the rest of the year to help you with the transition.*

**Did you know? You can access benefits.cat.com from any computer or mobile device with an Internet connection. You don't need to log in with a CWS ID.*