

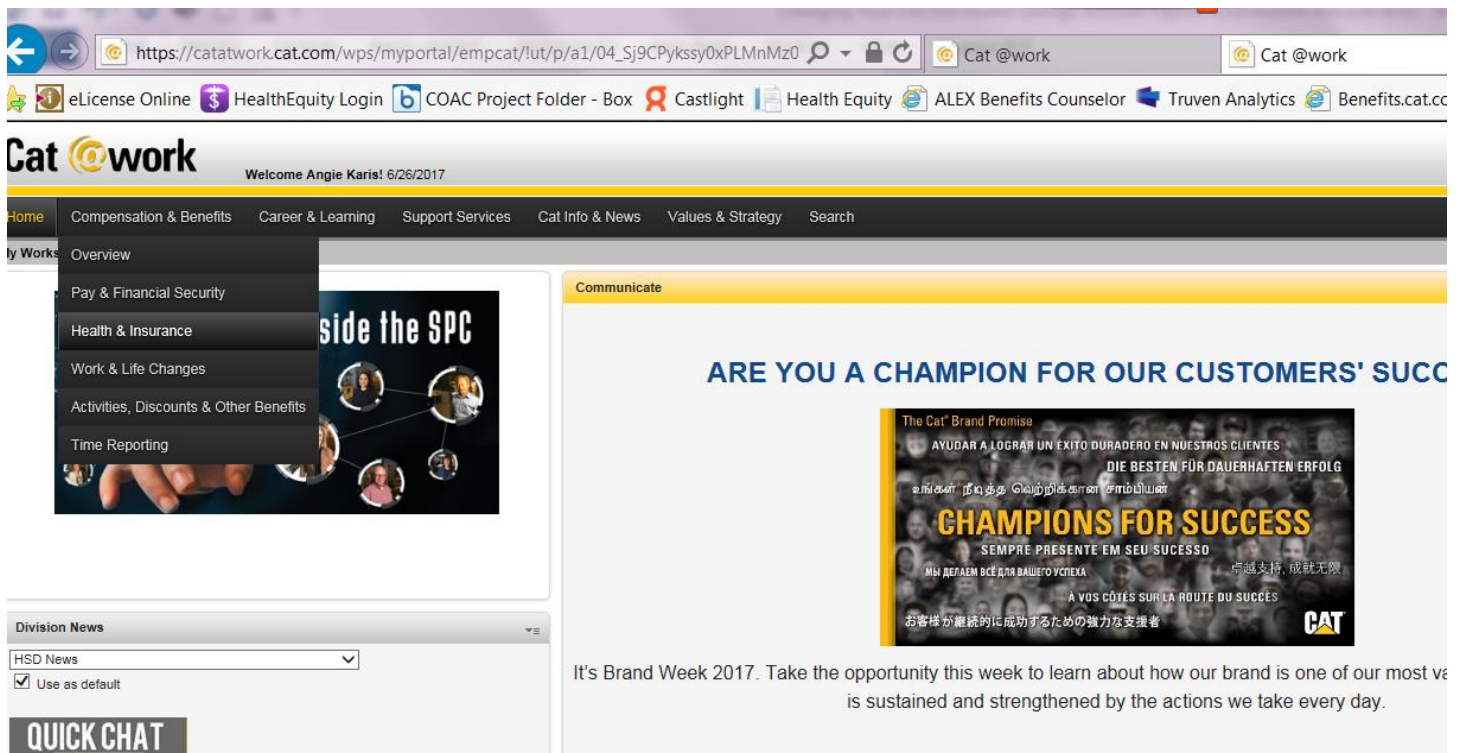
Changing Your Elected Health Savings Account (HSA) Payroll Contribution Amount

*****Please Note: Any changes made to your elected HSA payroll contribution amount will take effect on the 1st day of the following month*****

*****If you would like personal assistance with this process, please contact the Caterpillar Benefits Center at Alight at 1-877-228-4010*****

Step 1: Log into Cat @work on your computer (catatwork.cat.com)

Step 2: Go to Compensation & Benefits tab and select “Health & Insurance”



The screenshot shows the Cat @work portal interface. The browser address bar displays the URL: https://catatwork.cat.com/wps/myportal/empcat/!ut/p/a1/04_Sj9CPykssy0xPLMnMz0. The page header includes the Cat @work logo and a welcome message: "Welcome Angie Karis! 6/26/2017". The navigation menu is open, showing options: Home, Compensation & Benefits, Career & Learning, Support Services, Cat Info & News, Values & Strategy, and Search. Under Compensation & Benefits, the sub-menu is expanded to show: Overview, Pay & Financial Security, Health & Insurance (highlighted), Work & Life Changes, Activities, Discounts & Other Benefits, and Time Reporting. A "Communicate" banner is visible on the right side of the page, featuring the text "ARE YOU A CHAMPION FOR OUR CUSTOMERS' SUCCESS" and a graphic with the text "CHAMPIONS FOR SUCCESS" in multiple languages. Below the banner, there is a section for "It's Brand Week 2017. Take the opportunity this week to learn about how our brand is one of our most valued... is sustained and strengthened by the actions we take every day."

(See next page)

Step 3: Click link on right side of screen to “Caterpillar Benefits Center at Alight” – you will then be required to enter your CWS password again

The screenshot shows the Cat@work portal interface. The main content area is titled "Health & Insurance" and contains a sub-section "Health Insurance" with the text: "Nothing is more important than the health and well-being of you and your family. That's why you should take the time to learn about all of the benefits offered to you as a Caterpillar employee. Know what coverage you have, how to best use it, and who your providers are for each benefit." Below this text are four yellow-bordered boxes with images and titles: "Health Coverage" (with a magnifying glass over a document), "Flexible Spending Accounts" (with two laptops labeled "FSA"), "Wellness" (with a scale and a burger), and "Employee Assistance Program (EAP)" (with a smiling woman wearing a headset). The right sidebar has an "Updates/Alerts" section with the text "Welcome to Cat@work! Watch this area for important messages." Below that is a "Messaging & Resources" section with a list of links: "Caterpillar Benefits Center at Alight", "Benefits and Coverage Details", "Change Coverage", "Summary Plan Description (SPD)", "myUHC.com", "OptumRx (formerly Calamaran)", "Benefit Vendor Contacts", and "Blue Cross Blue Shield". Below that is a "RELATED RESOURCES" section with links to "Benefits.cat.com", "Privacy Statement", and "HIPAA Compliance Center". At the bottom of the sidebar is a "HELP" section with links to "Cat@Work Help", "HR Help - U.S.", "My Supply Cabinet (MSC) / NextGen", "Online IT Services", and "Popular Links". The browser address bar shows the URL: "https://cawcontent.cat.com/en/common-content/caterpillar-benefits-center-at-aon-hewitt.html". The Windows taskbar at the bottom shows the time as 2:35 PM on 3/17/2018.

(See next page)

Step 4: Your screen will show rows of boxes. One of the boxes should be labeled “Health Savings Account Contribution Change” (if you do not see a box with this label, click the “Show More” button underneath the bottom row of boxes). After you have selected the correct box, just follow the screen prompts to make your elected changes. **Make sure to hit all “Complete” or “Submit” buttons to receive a confirmation of success.**



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| 401(k) Savings Plan | 401(k) Savings Plan Contributions (Jan 1, 2018–Mar 29, 2018) | Medical UHC Consumer Choice - Cat Ntwrk You, Gina, Jordyn, Kailey | Dental CIGNA Dental Plan 9 You, Gina, Jordyn, Kailey |
| Vision VSP Vision Plan 1 You, Gina, Jordyn, Kailey | | | |

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Need Help?

Confirm Your Personal Information

Manage Your Investments

Financial Education Center

- Other Resources
- Plan Documents
 - Confirm Your Personal Information
 - Select a Beneficiary
 - Change Your Coverage

Your Health and Insurance Coverage

Retirement Hub
Learn about it. Get answers. Make it happen.

Medical Tax Form 1095
Learn more. Get answers. See form.

Are You Saving Enough for Retirement?

Save More
A little more now may add up in the future.

Health Savings Account Contribution Change

Show More

Need Help?

Your Favorites